

**Pleasanton RAGE Board Meeting Minutes**  
**January 9, 2024**  
**6:30-8:30 PM**

**Attendees:** Martha Brown, Tamie Shadle, Erin Sharpe, Sean Fogarty Dawn Chapman, Ryan Wittmer, Eric Stein, Ryan Callahan, Mike Rodriguez, Katie Moe, Vishakha Sant, CJ Napolitano, Sebastian Nosker (by zoom), Lytia Zazzeron

**Absent:**

**Guests:**

**Meeting Begins** - called to order at 6:32pm

**Acknowledgements:**

Sean to acknowledge Vishakha and Dawn for their roles as VP

**Approval of November Minutes:** Katie Moe moved to approve minutes, seconded by Eric Stein

**Reports**

**DOC**

- Comp teams competed in ECNL Nashville, Silverlakes and NPL Showcase
- Two RAGE Alum were National Champions
- Futsal training and outdoor playdates underway
- 3 teams still competing in State Cup
- Pre-ECNL/ECNL-RL event this weekend at Stanford Sports Complex, Foothill and Amador High School. This is the second year, not intended to be a money maker but will generate approx \$5K for our tournament funds. For the ECNL-RL teams, the results could impact their acceptance into National ECNL-RL events.
- Lots of Coaching Education events over Jan/Feb
- Coach/Staff performance evaluations take place in February
- Still no answer regarding rental fees for fields from the Sports Council meeting.
- Facility access continues to be an issue with extremely compact schedules during the month of February due to no lights on the Softball fields at Ken Mercer Sports Park. There was discussion about shared fields with other sports groups and how sometimes that is not known until a later date
- Erin proposed to purchase 4 Bay FC tickets for club. Approx cost \$1500 to be used as rewards for coaches and members. Eric mentioned that we need to be transparent about who is using the tickets and making sure that no one is taking advantage of the tickets.

**Dir. Operations**

- Co-sponsorship paperwork is due
- Preparing for Pre-ECNL/ECNL-RL event this weekend
- Membership Communication to be delivered within 1 week

- Evaluating Tournament platform, possibly research future platforms
- Starting to prep for Spring with registrations and Spring League Registration

### **Dir. Recreation**

- Winter Futsal is underway
- All winter and Spring clinics were open and offered a bundled registration
- Rec Season survey to be presented by Dawn
- Sean asked how many Black teams are expected...as Registration is still open we don't have set teams yet.

### **Rec VP**

- 2023 Survey Results review- 66 people responded, overall players had a positive experience with the Rec Program (Average rating: 4.63/5)
- Katie asked whether 66 responses were consistent with previous years. Tamie/Erin think that last year approx 80 people responded

### **Competitive VP**

- Will continue to seek sponsorships
- Team Manager meetings overview, process etc
- By-law review - do we want to use a 3rd party review or should we have an internal audit? Erin suggested the firm that NorCal Premier Soccer uses. They are out of Sacramento. Ryan Callahan is in agreement with using a 3rd party provider. What is the correct timing? Ideally do it before the next tryout period in May. Martha asked that the constitution be included in the review. CJ Napolitano asked why the need for the by-law review? Is it a governance issue? Discussion around what matters moving forward, how do we streamline policies and code of conduct and is there a way to utilize this in alignment with our Strategic meeting.
- Strategic Planning Meeting - aiming for February
- Updates from Martha:
  - Class of 2024 RAGE Scholarship Applications are open, encouraging all Board members to talk up the application process
  - Sean asked to invite the Mayor to speak at the RAGE Honors Night Event: Date and location Apr 25, 2024 at Marriott

### **Treasurer**

- Numbers are presented YoY, please see treasurer report for exact numbers
- Income is up 7%, expenses are up 4%
- Total Assets of \$1.91M an increase of \$181k YoY
- Transition from Randy is pretty much complete
- 2021 audit completed, 2022 will begin shortly
- Budget planning process to begin January 22nd

## **Facilities**

- Second meeting for PMS field improvements on Dec 20th
  - Pleasanton Middle School PE staff got the final say on striping as needed in PE classes
  - Erin asked about other lines striped on the fields, will be modeled after the AVHS field
  - Erin asked for a draft of the field layout and striping, Ryan said it was not available at this time but will send when it is available
  - Erin asked about the surface of the futsal court that is proposed, they are looking at what has been done at area Elementary Schools
  - Ryan said another draft should be coming in the next few weeks
  - Sean asked when they are starting the project? 2024 is planning, hoping for usage in 2025
  - Owned Facility Update:
    - Ryan found one spot but it did not fit our needs for futsal AND office
  - Long Term Facility Funding
    - As a Board we need to determine our level of investment and how comfortable we are with investing/borrowing in a facility.
    - It is discussed that this item is added to the strategic planning meeting agenda. What is the financial plan?

## **Fundraising**

- No new updates at this time
- RAGE wear sales were positive over the holiday season. Exact numbers are in the Board report

## **President's Update**

- Comp Survey Results Overview:
  - 244 Respondents
  - We scaled down the survey, it was sent multiple times and through multiple channels
  - Eric asked how many respondents compared to last year? Erin to review
  - Data shared will be discussed at Strategic Planning Meeting
- For Future Consideration: additional staff role to support Soccer staff in City meetings, obligations, politics etc
- Feb 9th, Board and Staff Party. location TBD

## **New Matters**

- Board Ethics - at first meeting of the year all Board Members will be asked to sign Board Member Code of Ethics
- 2024 Calendar Proposed by Sean - Located in Board Packet

- Tamie Shadle to lead Executive Committee Election

Sean Fogarty Adjourned at 7:56pm