

Pleasanton RAGE Board Meeting Minutes
September 12, 2023
6:30-8:30 PM

Attendees: Martha Brown, Randy Smith, Tamie Shadle, Erin Sharpe, Sean Fogarty, Todd Carter, Dawn Chapman, Jon Asmussen, Sebastian Nosker, Ryan Wittmer (on zoom), Eric Stein, Ryan Callahan, Mike Rodriguez, Katie Moe, Vishakha Sant

Absent: Pani Thagaraj, Megan Walinski

Guests: CJ Napolitano

Meeting Begins - called to order at 6:33pm

Special Business: Sean introduces CJ Napolitano.

Motion: Sean moved to add CJ Napolitano to the Board effective immediately due to a vacant seat.. Jon seconded motion. Discussion by current board members. Unanimous approval. Welcome CJ Napolitano.

Acknowledgements:

Sean Fogarty acknowledged valuable board members, Todd Carter, Randy Smith and Jon Asmussen, who will be leaving the Board at the end of this cycle.

Randy Smith acknowledged those who worked on the golf tournament

Jon Asmussen acknowledged Tamie Shadle for the hard work at the tournament, including Kevin Weist

Vishaka Sant acknowledged Tamie and all the work that went into the tournament

Dawn Chapman acknowledged Tamie and Megan for successful Rec kick off

Approval of June Minutes: Randy motioned to approve, Ryan seconded, June minutes approved

Budget Process Revision: Presented by Jon Asmussen to amend bylaws budgeting process. Discussion around timing of budget approval deadline as it affects team fee communication for placement which is currently in May. Goal of timing is to allow enough time for the Board to review the budget two times before approval and to allow staff enough time for communication to members about team fees etc.

Motion: Jon moved to approve GP003 as modified tonight, Sebastian seconded.

Motion approved.

Reports

DOC

- Recreational players registered is at 639
- Comp players registered is at 640
- Tournament numbers collectively are up, Showcase numbers are down compared to last year as a reflection of mandated showcases from other comp leagues

- Seasonal change on Summer Cup was very positive, tournament will remain in August going forward
- Eric asked about other potential dates and would we potentially move our college showcase to a different date. Erin stated that we need to keep it where we are at due to other conflicting showcases and college schedules
- Randy asked about converting the showcase to a “Silver” level tournament, Erin commented that many Junior colleges and NAIA schools attend and is a great opportunity for these teams and players to be seen.
- Group of 50 attended the World Cup in Australia from 13 different RAGE teams. Positive experience all around.
- 5 ECNL All Conference Players
- Looking to do more College Game Days at Santa Clara and San Jose State
- 8 college commits for 2024 thus far, expecting more to come
- Continued focus on mental health + wellness with You+You Performance
- Working with NorCal to establish guidelines for fitness partners outside of Pleasanton
- Rec Tournament Oct 28-29 and including a TOPSoccer event that is supported by CalNorth
- Still seeing a shortage of referees, consistent with the shortage is young referees, many are 13 years old (first year refs). RAGE is working on extended education and support for these newer referees.
- 4 new hires with Select and Grey programs
- PCA parent courses scheduled for September and again in April prior to placement, Board discussion around how to encourage more parent attendance and make the investment in the partnership more effective
- RAGE is working with the City of Pleasanton and other youth organizations regarding field availability. Discussion around if membership needs to be made aware.

Dir. Operations

- Overlap with some reports on DoC report
- City is closing Sports Park earlier than usual, so we are now rescheduling games from December into November to accommodate. This also affects November practice schedules and as a result November practice schedule is not completed. Vishaka asked about how to support, it was discussed that a letter from the Board can be drafted. Additional details to follow.

Dir. Recreation

- Megan is not in attendance, please review Board packet and reach out to Tamie or Megan with specific questions
- Sebastian asked about the RAGE app. Tamie is working on getting games added
- Jon asked who was coaching GOTB. Martha asked the ages, they are U12 and U10

Competitive VP

- Manager meeting in October
- Will be conducting a bylaws review
- Leading initiative with CJ for sponsorships/fundraising strategies

- Will be assisting with PCA implementation

Treasurer

- RAGE continues to be in a strong financial position, assets are the highest they have been.
- Randy brought up that we are still receiving financial aid requests, do we need to increase the financial aid budget? We increased by \$15k in June to a total of \$70K. We normally do not have requests at this time in the season. Discussion around process, trend lines, philosophy, membership represented etc.
- **Motion:** Eric moved that the board does not add additional financial aid to the budget until financial aid committee has revised and presented the financial aid policy to the board and it is approved, Sebastian seconded
- Discussion around what would happen if another financial aid request comes in while financial aid committee is revising policy, how is this communicated to the player
 - **Vote:** Yes - 5 No - 6 Abstain - 2
 - **Motion did not pass**
- **Motion:** Erin moved to increase financial aid budget to \$75,000, Jon seconded
 - **Vote** Yes - 9 No - 3 Abstain - 4
 - **Motion passed**
- Financial aid committee to meet separately to create a revised policy, goal is to have completed by the end of the month. Will be shared with the Board of Directors via email.

Facilities

- PUSD partnership may not be financially viable
- Next steps to potentially purchase or get land to build
- CJ/Ryan to talk about ideas around facilities

Fundraising

- Golf Tournament netted \$7000 profit. Lots of scheduling conflicts with State Cup. Possibly have it at a different time of year.
- Fundraising Committee needed. Potential additional events includes cornhole tournament, Limtless Axes & Ales, McGrail Wine Tasting Event
- Big Sis/Lil Sis, pairings have been released and are in process
- Martha update on RAGE wear, will purchase PJ bottoms and car magnets for holidays

RAGE Kicks Cancer

- Eric is exploring different recipients, do we explore larger non-profits vs local non-profits?
- If anyone would like to assist, Todd, Sean offered to assist
- How do we get older players involved...create a player committee to assist

President's Update

- Employee satisfaction survey is out
- Discussions are taking place around next year's EC, please talk to Sean if you are interested

- Suggestion for a consultant with regards to bylaws review and to possibly roll into Strategic Review, Jon mentioned that he shared a legal review from June 2017 with EC
- AGM is October 10th, prefer to have it in person

New Business

- Martha presented slate of candidates for 24-25 Board of Directors
 - Ryan Callahan
 - Katie Moe
 - Vishaka Sant
 - Dawn Chapman
 - Lytia Zazzeron
 - CJ Napolitano
- Martha suggested a player to be a representative on the board, target to have a person appointed by January 1.

Next board meeting is Annual General Meeting, October 10th, location is TBD

Sean Fogarty Adjourned at 9:32pm