

Pleasanton RAGE Board Meeting Minutes
March 14, 2023
7-9pm

Attendees: Martha Brown, Randy Smith, Tamie Shadle, Erin Sharpe, Megan Walinski, Vishakha Sant, Sean Fogarty, Todd Carter, Katie Moe, Dawn Chapman, Jon Asmussen, Pani Thagaraj, Sebastian Nosker, Ryan Wittmer, Eric Stein, Ryan Callahan

Absent: Mike Rodriguez, Julian Symons

Guests: None

Meeting Begins - called to order at 6:40pm

Acknowledgements:

Sean thanked V for leading Team Manager meeting

Approval of January Minutes: Jon Asmussen to approve, Randy Smith second approval
Follow up to Minutes: Jon A asked about Venmo account status, Martha asked about Ken Mercer docs, Sean F asked about update on Stanford turf fields

Reports

DOC

- College ID Camp is this weekend with over 20 college coaches in attendance, currently 63 players registered to attend (approx 55 RAGE players)
- 6 commits since last Board meeting
- TOPSoccer prepping for Spring Season (Lauren Candia to lead)
- Mental performance programming is starting as of the week of 3/5/23, Jon and Martha asked about the service provider, You Plus You Performance. Focus is on older teams with age appropriate themes and topics.
- Staff is finalizing coaching assignments with a goal of communication one month prior to placement
- Goalkeeper dues (challenge of maintaining and supporting full time goalkeepers. Do we as a club offer reduced dues to those willing to be goalkeeper at the 11v11 level, idea to discuss success of GKs from RAGE in newsletter)
- Maternity/Paternity leave: RAGE does not have a policy. Proposal to build a policy into the budget to offer to our full time staff and coaches.
- Full-time Staff Expansion: with program growth, DOC/EC is looking to internally promote three existing coaches to full time positions. Question about job descriptions and how these changes can be reflected in the budget.
- Martha asked about Ken Mercer Sportpark power situation status

Dir. Operations

- Time dedicated to scheduling with rain and field limitations. Todd Carter offered to assist with conversations with Pride LAX.

- Newsletter, sent out and looking to ideas of improvement (open rate for first newsletter 79%)
- Tournaments: dates are published on website
- Future Initiatives: Rec Registration and Comp Placement

Dir. Recreation

- Rec clinics and Friday Night Football, rain affecting fields for rec clinics
- PPIE is in April, Summer Camp dates are website, registration is open

Competitive VP

- Volunteer sign up coming for BOD to support RAGE activities
- First Team Manager Meeting was tonight, positive response
- Club Sponsorship: campaign to reach out to current members about sponsorship opportunities
- RAGE Scholarship committee selected two recipients, will be honored in April

Treasurer

- Please refer to Treasurer's report for update on numbers
- Budget Committee is preparing for April meeting
- Current banking is with First Republic and it was confirmed that treasurer and president can make decisions, if needed, to modify banking

Facilities

- Three areas of focus for 2023: Measure I funds, City of Pleasanton and RAGE Facility

Fundraising

- August dates proposed for RAGE Golf Tournament (August 27th is preferred date)

USL Team

- Working to create food truck relationships, committee formation, halftime fun

Spring Into Action

- Timeline is proposed on Director report, teams to complete projects by end of April

President's Update

- PUSD Citizens Bond Oversight Committee - two openings in June, encouraging BOD members to apply as representation. Application information on board packet.
- BOD meeting calendar is in the board packet
- Honors Night is April 27th

New Business

- Eric Stein brought up Communication as per the survey results...is there a way to circle back to specific age groups or teams related to feedback. Soccer related concerns are addressed with coaches.

- Dawn Chapman asked about feedback on the Techne app

Items for Future Consideration

Sean Fogarty Adjourned at 8:59pm