



**January Board Meeting
Tuesday, January 12, 2020
7:00-9:00 PM
Virtual Zoom Meeting**

Members present:

Katie Moe Carlos Nissen Colin Chang Jon Asmussen
Martha Brown Cassandra Fuller Erik Hofstede
Randy Smith Chris Palmer Mike Hoyman
Tamie Shadle Erin Sharpe Pani Thangaraj Corbett Wood

Absent: Albert Villarde & Katie Moe

Staff: Megan Walinski

- 1) **Call to order:** Cassandra Fuller calls the meeting to order at 7:03pm.

- 2) **Recognition:** Cassandra Fuller thanks Tamie Shadle and Erin Sharpe for help with the recreational coaches' cards and gifts. Also, thanks Tamie, Erin and Martha for help with the outdoor socially distant signing ceremony for our 10 senior signees. Erin Sharpe thanks Megan and all who helped to make the recreational season a success.

- 3) **Approval of November Minutes:** Two slight grammatical and spelling changes made to minutes (6 open slots changed to 8 open slots and Corbett Brown changed to Corbett Wood). Erik Hofstede moves the minutes be approved as written. Jon Asmussen seconds. Motion passes unanimously.

- 4) **Election:** Jon Asmussen takes the lead since Martha Brown is on the current EC and has a conflict of interest as Parliamentarian. [Click here for the procedure.](#) Slate is as follows:
 President: Cassandra Fuller
 Competitive Vice President: Martha Brown
 Recreational Vice President: Colin Chang
 Treasurer: Randy Smith
 Secretary: Erik Hofstede
 Jon Asmussen moves to approve the slate "as is" since there is only 1 candidate for each race. Randy Smith seconds the motion. Motion passes unanimously.

5) Reports:

- 1) Erin Sharpe presents her [DOC report](#).
 - 1) Randy Smith asks if the Return to Play Orange tear was by state or county guidelines. Erin answered county.
 - 2) Erin asks BOD to vote on 2 travel scenarios (see report)



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3) Jon Asmussen asks if our ECNL travel guidelines need to be revised first, and monies refunded for travel. Erin responds that travel revised travel guidelines will go out this week AND no monies were collected for travel this year. Randy Smith says he would like to see us travel only if other clubs are traveling as well. He does not want us to be the first and only club to travel. Mike Hoyman states that he thinks 48 other states have been playing and traveling. Erin answers that yes, at one point during the pandemic 47 states have been playing and traveling, although it is less now during the holiday surge. Erik Hofstede comments that other local ECNL clubs participated in Fall Phoenix. Corbett Wood asks if the protocols have changed for travel. Erin states that it remains fluid at this time. Jon Asmussen asks if parents were allowed on the sidelines in Fall Phoenix. He believes this might be more of a liability. Erin states that we would follow event protocols, which was 2 parents per player during the Fall Phoenix event. Martha Brown asks what would happen if the worst-case scenario happened and someone gets sick and dies. Erin states that according to all insurance companies that even if parents sign a liability waiver COVID is a grey area and we could be sued.

- Motion to vote on travel scenario #1 by Erik Hofstede. Jon Asmussen seconds. Motion passes unanimously.
- Motion to vote on travel scenario #2 by Erik Hofstede. Carlos Nissen seconds. Motion passes unanimously.

4) New Ref Assn: Jon Asmussen who would be the leaders of the new referee organization. Erin responds that the DOC's are in talks with several assignors. They are also working with John Becker of PSRA to close out their books, etc. Randy Smith mentions that we may have monies in the PSRA account owed to us.

5) Survey: Martha Brown asks if we can resend the comp survey. Erin states that we will resend after all 1 on 1 evaluations have been completed on Jan 17. Cassandra Fuller suggests we ask coaches to encourage families to complete the surveys, as we may get a better response rate.

6) Evaluations: Erik Hofstede praises the staff and Erin for the fantastic work on the evaluations. Cassandra Fuller echoes Erik's comments and states her daughter 1 on 1 evaluation with Alena was phenomenal. Chris Palmer and Martha Brown echo these sentiments.

2) [Tamie Shadle presents her DOO report.](#) Tamie asks Corbett to speak a bit about the Select to Comp Program. Corbett says the program was exciting for players and parents to be asked to participate. The fall experience with Select was fantastic for most families and this program will be a great bridge for many families from Rec to Comp. Erin Sharpe thanks Corbett for coaching and making the inaugural Select season a great one.

3) Megan Walinski has no formal report since recreational soccer is currently in a holding pattern due to COVID restrictions. Once restrictions are lifted, we will run a Rec Academy.

4) [Colin Chang presents his Rec VP report.](#)



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- 1) Randy Smith asks how many other local clubs had a rec program this spring. Colin did not know.
- 2) Corbett Wood suggests that RAGE host a roundtable Zoom call with all rec coaches to ask for their thoughts and recommendations and keep them engaged. Colin Chang agrees that this is a great idea. Erin asks Megan if that is something we usually do. Megan replies yes, she has correspondence with coaches yearly, seasonally, etc.
- 3) Martha Brown asks if we had players from other local clubs since many did not have programs. Megan replies that yes, we had several from Dublin and 1 from Livermore.
- 5) [Martha Brown presents her Comp VP report.](#)
 - 1) Tamie Shadle asks what Marty's role is with the tournaments going forward. She thought last year was his final year. Martha responds that Marty will continue in his role and we will get Toby Frolich up to speed to run future events.
 - 2) Jon Asmussen comments that the adidas logo needs to be swapped out with NIKE on the Tournament website.
- 6) [Randy Smith presents his Treasurer report.](#) Randy asks if BOD has any objections if RAGE applies for a second PPP loan if we qualify. Entire BOD thinks we should apply. Randy will apply as soon as the window opens later this week.
- 7) [Cassandra Fuller presents her President report.](#) Cassandra asks BOD members to please sign up for roles/responsibilities that align with their passions and strengths. Also asks for a representative to attend a city meeting on Thursday, Jan 14, which will identify potential projects for the next 2-year budget cycle. Mike Hoyman volunteers to attend. Erin will touch base with Mike to give him the details regarding a possible futsal facility and other projects being added to the consideration list. Jon Asmussen will send Mike the Hayward Facility details.
 - 1) Cassandra tells Corbett she added him to the Rec Committee and Bernal Community Park Sponsorship Committee. Mike Hoyman would like to be added to the Referee Committee.
 - 2) Martha asks who added that the Parliamentarian should be someone other than an EC member. Erin states she added that last year due to the conflict of interest. Martha does not see how this is a conflict. Tamie explains the EC election recruitment is a conflict. Jon A suggests splitting the role into 2 parts. Split election piece to a "Nominating Chair."
- 6) Code of Ethics - needs to be signed and returned to Erik Hoftstede. Erik to send doc and set up a google folder for return.
- 7) Bernal Complex Update – Corbett Wood and Jon Asmussen. Corbett states the committee is working on naming rights sponsors. Patelco has indicated they will not re-up. Stanford has been asked to become the title sponsor. Committee will reach out to CTS and Bay Club next. Jon adds that by having sponsors saves RAGE about 120K.
- 8) Next meeting is scheduled for Feb 23. Will work on the remaining schedule for the year.



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9) Adjournment: Cassandra
9pm

Fuller adjourns the meeting at



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