



## Board Meeting

Thursday, June 16th

Due to SIP, Meeting is via Zoom

### Members present by Zoom Meeting:

Erin Sharpe     Katie Moe     Carlos Nissen     Mike Hoyman     Chris Palmer

Jon Asmussen     Martha Brown     Tamie Shadle     Erik Hofstede

Colin Chang     Albert Villarde     Randy Smith     Mike Stewart

**Absent:** Megan Walinski, Cassandra Fuller, Dan Allari

**Staff:** Alena Thom

**1) Call to order:** Erin called the meeting to order at 7:08PM. In Cassandra's absence the meeting will be led by Martha Brown/Erin Sharpe

**2) Guests:** none

**3) Recognition:** Erin would like to thank Cassandra for Spring into Action, which is kicking off. And for Tamie and all her work for Return to Play. Martha/Randy for their help on scholarship committee work. Randy would like to acknowledge Carol Sparks for her hard work with the new platform and reimbursements.

**4) Approval of May Minutes: Correction to Darin P's last name,**

Erik H. approved to move, Carlos N. second. Minutes approved

### 5) Board Reports:

#### Director of Operations:

Priority to get us back on the field, Tamie asked for Board support during the first week back on the field. We will have new players who will not need to know where to go. There will be a check in station that will be taped off. Comp is at 406 for registration and Rec is at 127. Randy asked what the thinking is if our rec numbers don't get to a certain number. Tamie said that they are thinking through different scenarios, almost too early to tell. Last year at this time we had 712 registered for Rec. We can be creative with scheduling if we need to be, double headers or Sat/Sun games. Erik H asked about the scheduling for Board support at Return to Play. Tamie said she will put together a schedule to fill as many slots as possible. Martha asked about the 13 players that are past due since their CC was already in TGS. Tamie answered that their CC could have expired or been declined.

#### Director of Coaching:

We are close to the finish line to getting back on the field! Erin/Tamie are in constant communication with the city. All indications are that we will be able to be back on the field next week. We don't know when they go-ahead will come so we are planning for next Monday, 6/22. Erin gave a quick update on Team Formation...we budgeted for 408 comp players and we are at 406! Erin is still getting contact from



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outside players who are interested in joining RAGE. Some RAGE players did not even commit as they wanted to wait until we are back on the field. The organization of the website has been changed for easier UI. We are now in the process of updating the content. The dead period for college coaches to recruit has been extended through the month of July, so we are pushing the Showcase until August (hopefully). Jon A asked about the first phase of play with not equipment sharing, how have the coaches been prepared? Erin said that they have all been given details and protocols and requirements. Erin then shared the Return to Play protocols (please reference documents in the Board Report packet). We are having the RAGE Town Hall tomorrow with Dr. Christine Boyd, she has been involved on many levels and we appreciate her professionalism and credibility. The city's top priority is that we are meeting the Alameda County Order. These plans are changing on the daily. We will now be able to share the ball. Dr Boyd and Erin are working to try to not have our age 13+ players to have to wear masks due to heat and health concerns. The city had originally told us that they would have their own return to play orders, but are now deferring 100% to the county order. Jon A asked if it was still groups of 12. Erin confirmed. And she also said that the order may be updated this Friday. In addition Alameda County has stated that each group of 12 players must have the same coach with that group for potentially 2-3 weeks. Albert V asked about carpooling, will RAGE check this? Erin said no, but it is important to have it in the order. In addition Erin mentioned that BUSC will have Val Vista, RAGE will have Patelco. Parents are not meant to come out of their cars to watch. Erin confirmed that we will have signage to help direct people on where to go, in addition she reiterated how important it will be to have the Board members there to support the process, especially in the first week. Erin shared a document called Summer Camp Plan...this is what is approved in the order and what will be initiated next week, per the County Order. We also have a 4 page liability waiver. Albert V asked about guidelines to parents regarding symptoms of the players or any family members. Erin said that it will be discussed at the Town Hall and it is included in the waiver that everyone is signing. Pani asked if there is a feedback plan after we have had some experience on the field. Erin said that there will be a follow up survey sent after the Town Hall for confirmation of participation and to give them an opportunity to give feedback. Erin reminded us that it will be communicated over and over that this is voluntary and there will be no ramifications if a player does not return to play. They will still be provided with virtual training if they want it. Jon A asked if there is something in the waiver if a player or family member has a positive test, what is the protocol? Erin said, yes that will be covered. She also said that there is not much concern with the ramifications of this given the high level of social distancing we will be putting in place proactively. Albert V asked if the the County come up with any guidelines regarding medical staff on site, Erin said no there is not. We have proactively asked Stanford Health to be with us on site during week 1, they have agreed, pending their schedule. Martha asked about the city opening the back lot, they are checking on it. Mike H is asking if our requirements are more severe than other counties. Erin confirmed that other countries have started this past week, some other clubs are starting next week. Randy said thank you tp Erin and Tamie!

**VP of Rec:**



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We are at 127 registrations. Our numbers are on trend...we hope to see an increase once we get back to play on the field. Colin would like to start thinking about PPE in preparation for returning to play. Is this something we can ask families to take on? Do we allocate funds from the budget to help cover those potential costs. Randy mentioned that he will be presenting some budget changes to support PPE. Jon A asked to define PPE...Colin said it would be what the county guidelines define. Mike S. asked if Colin has been in touch with Soccer Pro and he volunteered to speak with them. Jon A asked about the Rec sponsorship program. Tamie said that we have put it on pause as she doesn't want to ask for money given the current state of affairs.

### **VP of Comp:**

Hosting the Showcase in July doesn't make sense, looking to push to August. BUSC has also postponed their tournament in August, they will be combining with their September weekend. This sets a good precedence for us as the field won't need rest in the month of August. We will make a decision about the Summer Cup one month in advance. Jon As reminded us to have the discussion about the grass height in advance for city planning. Albert asked about adding a rec component to the Summer Cup weekend if there are open fields. Maybe offer a free clinic or something to boost/aid registration.

### **President**

(presented by Erin Sharpe)

Spring into Action was communicated to all coaches this week. All comp teams will be meeting this week to choose the charity they will be supporting. A video was produced to give ideas and how to choose one as a team. There will be raffle prizes in coordination with Spring into Action. There was a breach of security and some documents were deleted. We are working to recover everything and have created a new Board Report Folder to house the documents. Albert V. offered to help

### **Treasurer:**

Reported that our losses are a little more significant than expected by the end of May. Much of this was because of revenue expected in May. The balance sheet shows assets at \$1.6M. We are starting to work on the forgiveness of the PPP loan as we have spent it on what it was designated for. A discussion was brought up about COVID related Financial Aid...is there a way to support RAGE families not based on income level, but on other needs? How do we determine this? There is a family that has had a reduction in income but does not qualify for financial assistance. Jon suggested a sliding scale based upon overall income loss percentage. Albert V asked about installment plans, we have those in place. Randy is asking if we should create a guideline for the committee. It can be a case by case scenario with actual consistency. This will not adjust the overall financial aid budget, it will just allow the financial aid committee to use those funds to support our membership. Jon A asked for feedback regarding the reimbursement...feedback has been positive.



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### **New Business:**

#### **Budget Amendments**

Randy would like to amend the comp budget to \$35,000 to cover the additional coaching costs and PPP supplies.

Randy would like to add \$5000 to rec budget to cover COVID related costs associated with return to play

**Discussion/Questions:** Jon A confirmed that if we don't need this money it would not be spent. It would be its own line item so we can pull it back if not spent. Erik H says the expectation for each week the additional cost is approximately \$3000/week in additional coaching costs. Jon A asked if they would be 1099 or on-boarded as part time employees. Erin is working with Carol on this.

**Motion:** Jon A moved to approve comp budget as proposed

**Second:** Erin S

**Motion Passed**

**Motion:** Erin moved to approve rec budget increase as proposed

**Second:** Erik H.

**Motion Passed**

We would like to add \$10,000 to the rec budget to cover Covid related financial aid request.

**Motion:** Erin moved to approve rec budget increase as proposed

**Second:** Erik H.

**Motion Passed**

**Discussion/questions:** None

**Meeting adjourned by Martha Brown at 8:37pm**

**Minutes by Katie Moe**