



Board Meeting
Wednesday, August 5th
Due to SIP, Meeting is via Zoom

Members present by Zoom Meeting:

Board Members

Katie Moe Carlos Nissen Mike Hoyman(by phone) Chris Palmer Pani Thangaraj
Jon Asmussen(by phone) Martha Brown Erik Hofstede Cassandra Fuller
Colin Chang Randy Smith Mike Stewart Dan Allari Erin Sharpe

Absent: Albert Villarde

Staff: Megan Walinski, Tamie Shadle

1) Call to order: Cassandra Fuller called to order 7:05pm

2) Guests: none

3) Recognition:

Martha thank you for putting together the mini-signing night. Thank you Tamie and Erin for working tirelessly to get the girls on the field and BOD members for helping with check in. Erin echoed the thank you for the volunteer effort on the field. And thank you to Tamie and Megan for coaching on the field.

4) Approval of June Minutes: Erik H moved to pass minutes, Mike S seconded the motion. Passed

5) Board Reports:

President:

Report talks about being creative, especially with Rec Soccer. RAGE is working closely with the schools and Kid's Clubs to be opportunities for us to further support our community. Cassandra referenced a document that was shared with Erin from Kid's Club with their proposed learning pods. Spring into Action carried over into Summer, Cassandra is going to do a full write up once the programs are complete. Thank you to Erin and staff for support and getting the coaches involved.

Treasurer:

We are a cash based business, so our numbers look different at different times of the year. Randy is thankful for the work that was done before us, that allows us to not have as many worries. Main thing we have been doing the past couple months is paying back Comp families for travel and unplayed tournaments. We show a significant loss even though much of that cash had been brought in over the last couple of years. Registration for rec is off and no showcase, so that is additional revenue loss. There has been an additional expense of approx 10K for extra coaching and approx \$25k for financial aid. PPP Loan, we are about finished with that money and will start working on the forgiveness program. Randy assumes that we will most likely be forgiven for all of the PPP money. Jon A asked what the pulse is on the competitive group with regards to value...are comp parents expecting funds back? Jon A wonders if we should tap into reserves. Erin S said that if we don't end up competing, substantial dollars will be



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given back to the families. It is in our best interest to plan that those things are going to happen. Randy commented that the majority of those costs are coaching, we are giving a monthly credit back to our team members. Jon A. he thinks that if people feel that they are not getting value, then we need to look further into giving more back. Dan A commented that based on his interactions that people are positive. He feels that the general consensus is that people are happy to be out there. This is a valuable social outlet for our players. Erik H commented that he has heard some comments about value...what is the appropriate response to make sure that the Board has a consistent response when asked about savings/costs etc. Randy confirmed that we are giving back \$40-\$60/month based on teams, size etc. We are not charging for anything but the coaching and the activity that we are having at the time. Chris P commented that there were some negative comments about the timing of getting uniforms now etc. The Nike contract was signed and did dictate when we needed to start wearing the Nike gear. Erin communicated that Nike has been forgiving, many new members were asking to order new gear to be in uniform with the rest of the club. Erin also has said that we will not be purchasing game uniforms until we know for sure that we will be playing in competition. This is also covered in her Board Report

VP of Comp:

Recognition to dedicated staff for return to play. It has been amazing
Uniform Sponsorship was finalized. Martha has been working with jersey numbers and uniform orders, everyone ordered on time. PIM 21 will be presented and discussed in September. Tournament updates will be coming with Erin's report given new guidelines released by the State of California.

VP of Rec:

Rec registration numbers are below normal due to Covid. For 2019 we had about 900 kids between flight and rec, we are currently at approx 300. There will be a Town Hall meeting coming up. And we do hope to collaborate with local schools and day care programs to maintain our presence in the community. Mike S asked what the plan was for age groups that don't have enough teams to form an actual league?

Director of Coaching:

We are in the middle of the 3rd session, this environment while not ideal has forced our players to improve their technical abilities in major ways. Erin hopes everyone embraces that silver lining. Please refer to the DOC report for specific details...the date formally announced guidelines for youth sports, as opposed to just camp guidelines. As of right now there will be no contact play for any youth sports. We are hoping to make adjustments as we enter our next training cycle but need guidance from the County of Alameda as well as the City of Pleasanton.

Select launched with some kids still trying out but it is very exciting that we had enough girls come out to form 5 teams. With regards to uniforms, Erin wants to have RAGE cover the cost for uniforms and then have the players pay us back when the uniforms are actually needed.

Julie Foudy Leadership Sports Academy - we have had a couple zoom sessions and are still hopeful that we will have a camp.



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CIF pushed high school soccer season into the Spring...our governing bodies are working to push those games into the winter if possible because of high school. This proposes a potential budgetary issue as the season for older teams could go from 8 months to 12 months. Will be discussed at a later date.

Thank you to Tamie for helping with the Player's First Licensure and Recognition.

Mike S asked about the Rec Town Hall...he mentioned that there is nothing on the web site. He suggested that it should be on the calendar and rolling banner web page. Erin will post again and make sure it is emailed once more. Martha B asked for confirmation regarding the Labor Day tournament? Erin believes that if the State of CA is not allowing youth sports to have contact then we should not have a tournament. Martha wanted clarity as there was an option for a tournament over Labor Day weekend, so we need to make sure it is for sure not happening. Erin confirmed that.

Megan W is spoke to RAGE Rec Town Hall happening on Monday at 6pm with our Rec Program *as of now* Megan stated that they are spread out quite nicely so no age groups are left with very little. Format for games will change but most rosters will stay at 12 for purposes of group training. Much of the training, check in and sanitization stations will be the same as we have been executing for comp. We will provide a training curriculum for coaches and teams. Training will start Sept 1 and go through Nov 1 for a total of 12 training sessions. We hope to articulate the value of getting together with their friends in a safe environment and there is value in that. We will also be offering a multi-day clinic as soon as we can to all Fall players at no-cost. Cassandra F asked if the cost is remaining the same if they are only training 1 time per week? Megan confirmed that it will be the same, we are not providing professional training as we have done in the past. But that is why we are offering the multi day clinics if they would like to attend. Jon A suggested to work with the city now for the second mow on the lawn to make sure the training grounds stay workable for the Rec training.

Director of Operations:

Mostly been working on Covid and getting girls back on the field for the last 6 weeks. Thanks to the Board for supporting check in at Patelco. Agenda for the Town Hall will still be fine tuned as county and city define regulations. Select Sponsorship...Tamie asked about it and 9 out of 60 said they might be interested in sponsorship. There is a potential idea of adding a logo to a training shirt...Cassandra asked what the money would go towards? Jon A said that it should be passed on this year.

Other Committees/Discussion

Jon A asked about the Sports Council and if any groups were pushing back on Patelco...Tamie said that there was a 2 year reprieve. Jon A also asked about our lease and Erin confirmed that we renewed for 1 year. Martha proposed that we get a storage facility...mostly for the canopies and benches for the tournament. She is doing research on options and will be determined by the end of the month. Cassandra F talked about consolidating the storage as we have items in many different spots.



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Parliamentarian: Martha has started the process for reaching out to Board members who are up for term. She also posted on the web site that we are accepting nominations for the Board as well as any constitutional amendments, the deadline is August 20th.

Carlos N. asked about our Rec numbers and if they stay this low, will it affect our percentage requirements for out of area players. Tamie said that it shouldn't affect our percentage and she has already discussed it with the city.

Erik H asked Erin how our experience is consistent with other area clubs, are there any best practices shared amongst other clubs. Erin said that we were the first club to get on the field in Alameda County. There are a lot of area clubs that have closed their rec programs, we are going to try and capture any players that still want to play Rec. Erik H asked which clubs...out of 19 clubs on the call half of them said folded their Rec program.

6) New Business: None

Meeting adjourned by Cassandra Fuller at 8:35pm
Next Meeting Sept 15th

Minutes by Katie Moe