



# Rec/Flight Program Team Formation Revision 6.1

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Pleasanton Rage employs two types of Recreational team formation processes:

- 1.) **Manual** – Teams formed by an Age Group Coordinator
- 2.) **Draft** – Teams are formed by coaches using a hybrid draft process

All Recreational teams are allowed up to 3 coaches (1 Head, 2 Assistants).

These coaches

- a) must complete background checks
- b) receive a volunteer reimbursement toward registration fees
- c) are given exclusive approval to coach at practice
- d) are the only non-players allowed on the team sideline during games

## MANUAL PROCESS

This process applies to all divisions not using the Draft process.

### Process

Each team is allowed up to 3 player requests. These requests include players within the age group and directly associated with (typically the daughters of) the coach(es).

Age Group Coordinators populate teams with the remaining players based primarily on school and neighborhood alignment. The ability to maintain this alignment can be affected by the availability of volunteer coaches from within a given regional area.

Reciprocated player requests entered in the registration forms are prioritized.

Non-reciprocated player 'friend/carpool' requests are also considered where allowing the request would not create a significant competitive imbalance within the age group.

### Rationale

The manual team formation process has been designed to provide the following benefits for the greater good of the Rage players and membership:

- 1.) Players are given the opportunity to play under the direction of various coaches during their time in youth soccer. The diversity of strengths, perspectives, and approaches of different coaches provide players with the greatest opportunity for both personal and soccer skills development.
- 2.) Players are introduced to a variety of peers in their community within the unique framework of a sports team. This expands their social network and enhances athletic and social growth by providing a chance to work toward a common goal with teammates of varied abilities, backgrounds, and personalities.
- 3.) Competitive balance within the age group divisions is improved. A reasonably well balanced division promotes a more positive soccer experience for players, coaches, and parents. Players and teams that are appropriately challenged have a far more positive and rewarding experience. Players do not grow or otherwise benefit from regularly dominating opponents, and being consistently outplayed can be demoralizing, resulting in a loss of interest in the sport and activity.

## **DRAFT PROCESS**

This process currently applies to Rec (U14, U16 and U19) only.

### **Process**

Each team is formed by the coaches in a hybrid draft. **Specific placement requests are considered by the coaches but cannot be guaranteed for any players.**

### **Players Placed Before Draft**

Coaches and Assistant coaches players will be placed on the team prior to the start of the draft. Teams are allowed up to 3 total coaches (head coach and assistants). Some teams will start with 1 player and others will start with 2 or 3 players. Remaining players are selected within the draft.

### **Draft Order**

Draft order is determined by random draw. The draft is a serpentine format (forward and backward) wherein the last team to select in the 1<sup>st</sup> round is the first to select in the 2<sup>nd</sup> round, and so on until all players have been selected. Teams may enter the draft at different times depending on how many players are already on the team (coaches daughters). For example, if you start with 3 players on your team you will not enter the draft until the 4<sup>th</sup> round when all other teams have 3 players on their team.

Any unselected players or late registrants are assigned to teams by a member of the Rage Recreational Committee or Pleasanton Rage Staff.

### **Rationale**

The draft process, while more time consuming, provides coaches with opportunity to participate in the formation of the teams based on their own prioritization of social and performance criteria within a fair and equitable process.

## **AGE GROUP EXCEPTIONS**

### **Play Up** (*in an older age group*)

Rage Staff assessment / approval required.

Primary assessment criteria are player safety and competitive ability.

To be considered upon player request

### **Play Down** (*in a younger age group*)

Rage Staff assessment / approval required.

To be considered only for players with a qualifying condition such as diagnosed physical, mental, or emotional disability

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